



**Board of Directors Meeting**  
**Monday, July 15, 2019, 5:00-7:00pm**  
**GALS, 750 Galapago Street, Denver CO 80204**

**Board Members Present**

Frank Rowe  
Melisa Kotecki-Schlote  
Katie Kellen  
Ed Likovich  
Emily Wasserman  
Ethan Hemming  
Jennifer Evans  
Jamaica Burke

**Board Members Absent**

Stalker Henderson  
Barbara Washington  
Adam Burrows  
Julie Fincham  
Kristina Campos

**GALS Staff**

Carol Bowar

Jennifer calls the meeting to order.

Katie moves to approve the June minutes. The minutes are approved with the correction of the type in the June 26 minutes.

There are no members of the public present and so there is no public comment.

Carol provides an update regarding changes to the way that Board meetings and the agenda will be organized. Specifically, there are six overarching areas of Board responsibility: student achievement, school leadership, governance, strategy, fundraising and finances, and regulatory compliance.

Carol then leads a discussion about each area of responsibility.

1. Student Achievement: The Board reviews the dashboard version 2. The Board is very excited about having access to this data. Carol then discusses the data that are currently available, provides additional narrative regarding the data and details about the various indicators, and contrasts SPF trends with CMAS trends. Carol also provides approximate dates for receiving the State and DPS data.
2. School Leadership: The governance committee will meet with Carol tomorrow (7/16) to discuss the evaluation. Carol discusses how she evaluated the school leaders. GALS had been following quality standards for school leaders, and during the last year Carol modified the rubric to make it more intuitive and less cumbersome. The evaluation focuses on five key areas: planning and execution, initiative and resourcefulness, professional maturity and collaboration, GALS modeling the way, critical job responsibilities (varies by position). In the



- future the Board will discuss indicators for when a change in school leadership may be appropriate.
3. Governance: There is a motion to renew terms for Board Members Emily and Frank, and Parent Members Melissa, Katie, and Julie. The motion passes. There is a motion to invite Amy Friedman back. The motion passes. Board members also sign Annual Agreement.
  4. Strategy: Carol will present annual organizational, school based, and individual goals in August. The overall goal is strengthening the schools. This has two prongs: (1) focusing on academics and enrollment, and (2) running the model effectively. Carol will also provide updates in December and April on how the schools are progressing. If need be, the Board will discuss and revise these priorities in April. The Board also needs to revise and agree on Board priorities for 2019-2020.
  5. Fundraising and Finances: Carol provides an update on fundraising structure and who will be doing what. Carol also provides an update regarding the luncheon. It's our 10-year anniversary! Carol walks through the preliminary end of the year budget for FY19. The budget ends in red because we owed backpay to principals based on the Board decision from Fall 2018 to pay all leadership staff more. Carol discusses the FY20 budget based on the Board's decision in June to approve additional spending from reserves.
  6. Regulatory Compliance: Carol provides an overview of the DPS contract. We have a network contract as long as we have two or more schools operating. Some highlights include:
    - i. The purpose of our network must be limited to the operation of public schools.
    - ii. No comingling of funds.
    - iii. Must have qualified staff.
    - iv. Must notify the district of network or school leader changes within 10 days.
    - v. Must participate in state testing program.
    - vi. Must follow DPS policy of student discipline.
    - vii. Will be evaluated by SPF and renewal process.
    - viii. Must administer parent and student satisfaction surveys.
    - ix. Follow district's enrollment priorities.
    - x. Must run ELL program.
    - xi. Must run SPED program.
    - xii. Comply with open meetings law and open records act.
    - xiii. Transportation of students to schools is solely responsibility of the network.
    - xiv. We can request waivers to district policies.
    - xv. Must be at *meets expectations* or *distinguished* on DPS SPF (if not, enter into a process).
    - xvi. The network's governing body is ultimately responsible for School's fiscal, legal, and contractual compliance matters.

Carol also provides overview of renewals and timeline.



GIRLS ATHLETIC LEADERSHIP SCHOOLS



THE BOYS SCHOOL OF DENVER

The meeting is adjourned.