



**Board of Directors Meeting**  
**Monday, December 16, 2019, 5:00-7:00pm**  
**At Jennifer's Loft, Denver**

**Board Members Present**

Frank Rowe  
Katie Kellen  
Ed Likovich  
Emily Wasserman  
Ethan Hemming  
Jennifer Evans  
Jamaica Burke  
Barbara Washington  
Adam Burrows  
Julie Fincham  
Kristina Campos

**Board Members Absent**

Melisa Koteki-Schlote

**Staff Present:**

Carol Bowar  
Melissa Flores  
Dorian Bennett  
Sara Shapiro  
Carrie Donovan  
Felicia Soifer (late)

Jennifer calls the meeting to order.

The October and November meeting minutes are approved with changes adding Barbara Washington to the October and November meetings.

The school leaders provide updates on the semester.

- Sara reviews handout and discusses long term goals and progress towards those goals.
- Carrie reviews handout and highlights the way that movement and voice have been incorporated into the curriculum. Carrie also reviews goals related to school performance improvement plan and focuses on improvement on the PSATs. Carrie also discusses the complexities facing some of the students (i.e., homelessness, mental health, death in the family, etc.) and how that affects attendance.
- Dorian reviews highlights from the first two quarters. In the second quarter BOYS revamped the school schedule and behavior plans. Over the semester they have lost two teachers. The eight remaining are "all-stars." Dorian also talked about recruitment efforts. When boys shadow, they are really positive about the experience. The boys are known and held, and that comes through. Dorian also provides an overview of the improvements that they've seen from changing their schedule and processes.

Carol leads discussion regarding school sustainability. She recaps key takeaways from the December 9 meeting discussion and discusses next steps, including the work the sustainability committee plans to do at its next meeting regarding analyzing levers and decision drivers.



Carol leads discussion regarding reapproving budget. The three biggest changes are the contingency line, GALS Inc, and adjustment to the lease at BOYS. We have approximately \$450,000 fundraising goal to get to a balanced budget. The Board asks questions regarding reserves. We will not need to use reserves if we hit the fundraising goal. There is a motion to approve the amended budget. The motion passes. The amended budget is approved.

Carol provides a fundraising update. We are behind where we want to be on the fundraising but are making progress. We are currently at \$88,750 for luncheon revenue. There will be a big push in January and February, especially with the luncheon on 2/25.

The meeting is adjourned.