



Board of Directors Meeting
Monday October 19, 2020, 5:00-7:00 pm
Via ZOOM Video Conference

Board Members Present

Jamaica Burke
Adam Burrows
Kristina Campos
Emily Cervantes
Jennifer Evans
Julie Fincham
Ethan Hemming
Pam Horiszny
Margaret-Ann Leavitt
Ed Likovich
Trina Maull
Frank Rowe
Shannon Saviers
Brittany Stich
Emily Wasserman
Barbara Washington
Wogahta Woldezghi

Board Members Absent

GALS Staff

Carol Bowar
Carrie Donovan
John Stanley
Leah Bock
Jacob Heredia
Matt Herzog

Ed calls the meeting to order.

There is no public comment.

Ed opens by asking about the September minutes. Jamaica raises a question about the minutes. The September minutes are approved as amended.

John Stanley provides an update regarding the new Reading and Math Inventory program that GALS has implemented. John also provides an update regarding where our students currently stand based on the initial round of testing. The results in math are where we would expect. Reading results are ahead of what we expected. John also discusses the achievement gap that is apparent in the numbers and explains some of the story behind the numbers. The Board asks questions about the numbers.

Carrie Donovan and Leah Bock provide an update regarding goals and action plan. The schools' goals relate to course work, standardized tests, and disaggregated performance (the variance between white students and students of color and white students and emerging bilingual students). They also present regarding their action plan, which includes: (1) restructuring the protocols around systematic interventions and (2) progress monitoring.



GIRLS ATHLETIC LEADERSHIP SCHOOLS

Carol provides an update regarding return to school. As soon as we can come back to the building, we will, even if it is just for a short period of time. However, any return will be part of a hybrid model and whether it is possible to get back in the building remains to be seen. Carol also presents the bright-line rubric GALS will use to determine if we can return to school in a hybrid model.

Emily W. presents an update regarding the GALS Inc. agreement. Jennifer moves to approve the agreement. Emily C. seconds the motion. The Board approves the affiliation agreement. Barbara Washington is going to be the Denver rep to the Inc. Board.

Pam provides an update from the finance committee regarding the audit and the transition to G&G. The audit will be late because there have been lots of issues with the conversion to Quick-Books. Matt Herzog provides an update regarding the conversion to Quick-Books. Pam provides an update about the budget and financials, and states that when there is a more final version, that version will be provided to the Board.

Carol provides an update on PPP. The loan forgiveness application should be to GALS in the next week.

Carol provides an update on enrollment. We ended at 383.5 students at October count. This is down 3.5 from the FY21 forecast. GALS hired a new recruitment and marketing manager. Carol also provides an update regarding enrollment related activities from last month and what is coming up next month.

Ethan provides an update regarding sustainability.

Jennifer provides an update regarding fundraising/development and the GALS Unstoppable campaign.

Shannon provides an update regarding governance, and specifically adding Lisa Ali as a parent representative for the middle school. Shannon moves to add Lisa Ali as a parent representative. Kristina seconds. The board approves adding Lisa Ali as a parent representative.

Conocimiento: the Board breaks into groups and discusses work style, agreements for equity work, data, and topics for discussion at the next meeting.

The meeting is adjourned.