



## GIRLS ATHLETIC LEADERSHIP SCHOOLS

### Board of Directors Meeting

Monday, September 21, 2020, 5:00-7:00pm

Via ZOOM Video Conference

#### Board Members Present

Jamaica Burke  
Adam Burrows  
Kristina Campos  
Jennifer Evans  
Julie Fincham  
Ethan Hemming  
Pam Horiszny  
Ed Likovich  
Trina Maull  
Frank Rowe  
Shannon Saviers  
Brittany Stitch  
Barbara Washington

#### Board Members Absent

Emily Wasserman  
Wogahta Woldezghi

#### GALS Staff

Carol Bowar  
Carrie Donovan  
Leah Bock  
Jacob Heredia  
Jason Guererro

Ed calls the meeting to order at 5pm.

There is no public comment.

The minutes from August 24,2020 are approved, with corrections.

#### **School Successes & Updates**

GALS MS: Leah Bock, Head of School, reported that middle school staff are working on building a stronger academic infrastructure; built on baseline instructional practices in order to continue to improve performance. This year's school calendar includes 6 5-week "terms" instead of the previous semester system. Goals are set for each term, with progress monitoring including survey data, rubric assessment and management of student's progress.

GALS HS: Carrie Donovan reported on the revised *GALS Action* curriculum. This curriculum is the logical next stage of the MS GALS Series curriculum, focused on feminist justice and social justice. GALS is the only school in CO with this focus, thus defining our program more specifically; and which we will use as a focus for enrollment activities. The rollout of the curriculum will start with 9<sup>th</sup> and 10<sup>th</sup> grade classes.

#### **Return to School Update**

Carol reported that GALS is 100% virtual at this time. Staff is working on a potential return to in-person school in the coming weeks. The specific structure has not been decided. GALS will follow DPS guidelines and will target some in-person school starting 10/21. GALS may start with "cohort" days, with limited numbers of students. The move will be dependent upon data from Denver County Public Health and DPS guidelines. Carol reported that necessary changes have been made to HR procedures and policies to reflect Covid-related issues. She also reported that the number of students requesting 100% remote learning is about 20% of GALS students.



### **Finance Committee**

Pam Horizney, Treasurer, reported the transition from our previous finance process and systems to G&G (our financial systems consultants) has been more complicated than anticipated.

FY2020 Audit: Jason reported the audit for fiscal 2020 is being finalized. He anticipates a draft audit by 9/30. Preliminary results indicate that, before the PPP funds are allocated, GALS Denver will show a \$153,000 deficit for FY 2020. There has been no additional information as to how to document and process the PPP loan/grant. The forgiveness decision date is supposed to be 11/30/2020.

FY2021 Budget: Pam reported we are working on adjustments to the fiscal 2021 budget based upon enrollment, PPP activities; and which will include a fundraising goal of less than \$400,000.

### **Sustainability Committee**

High School Renewal (DPS visiting board in Nov.): It is likely DPS will renew all schools during the pandemic as we are lacking hard test data, and we do not anticipate an issue with our high school renewal.

Enrollment Analysis and Direction: Carol presented a comprehensive enrollment analysis, including both the middle and high schools. The result of the analysis is that we are currently working on branding and marketing in order to roll out a robust family campaign, especially in the high school but also for middle school. Enrollment is especially challenging this year with no in-person visits, etc.

Future – Ethan and Carol are working on an updated dashboard which will be presented at the October board meeting.

### **Development Committee**

Annual Campaign Launch #GALSUnstoppable: Jennifer reported we have a robust Development Committee (about 20 members) and are working on finalizing a launch of the #GALSUnstoppable campaign video in early October. The campaign will include fundraising from existing major donors and corporations (those who have contributed to previous luncheons); CO Gives Day (with a text campaign, largely to parents and families); solicitation of additional corporate donations/partnerships and the LikeAGirlGear merchandise.

### **Governance Committee**

Shannon Saviers presented the two candidates for school representatives on the board: Emily Cervantes for the high school and Margaret-Ann Burness for the middle school. A motion was passed unanimously to elect these two school reps for the board.

Carol then led the board in a conocimiento exercise related to Equity and Inclusion agreements used with staff.

The meeting was adjourned at 7pm.