



Board of Directors Meeting
Monday, May 17, 2020, 5:00-7:00pm
Via ZOOM Video Conference

Board Members Present

Frank Rowe
Barbara Washington
Pam Horiszny
Ed Likovich
Jamaica Burke
Lisa Ali
Margaret-Ann Burness
Deidi Sanchez
Kristina Campos
Adam Burrows
Ethan Hemming
Trina Maull
Shannon Saviers
Brittany Stich
Julie Fincham

Board Members Absent

Wogahta Woldezghi
Jennifer Evans
Emily Cervantes

GALS Staff

Carol Bowar
Carrie Donovan
Leah Bock
Alex Jimenez

Others

Joanna Jasmin, Jason
Gurero, G&G Consulting

- I. Ed calls the meeting to order.
- II. There is no public comment.
- III. The minutes from April retreat are approved without modifications.
- IV. Academic Progress, Successes & Updates – School Updates
 - a. Carol Announces:
 - Final 2021 Board meeting June 7, 2021
 - Graduation May 20, 2021
 - Continuation May 27, 2021
 - GALS will be fully in-person in FY 22
 - b. Donovan/Bock review Academic Work Plans for FY22, Discussion of adding an “Academic Committee” to do deeper dives into data and support summary of presentation to the full board
 - c. Donovan/Bock review EOY Highlights
 - d. Carol provides Renewal Updates: Middle School renews next year timeline
- V. Finance Committee
 - a. Pam announces:
 - i. PPP Loan has been forgiven
 - ii. April statements to be available at June meeting
 - b. Pam leads Budget discussion:



- i. FY 21 EOY Projections reviewed
 - ii. Resolution for Approval of additional Spending for FY 21 Passed
 - iii. FY 22 DRAFT Budget for Approval reviewed
 - iv. Resolution for Approval of DRAFT Budget for FY 22 Passed
- VI. Carol/Trina discuss Board Equity Work: Next Steps
- a. Board Equity Committee - starting June, Trina will chair initially as an output of EBP Equity Institute work
 - b. Committee Charter Review – see committee charter in Board Deck, accepted without modifications
- VII. Development Committee
- a. Gifts and Contributions Goal Met – Carol thanks Jennifer and Board for driving these efforts
 - b. Carol announces Foundations Goal Met
 - c. Ed discusses \$2,500 Board Scholarship for “Succeed Academically” donations – Any additional contribution from board members will be earmarked toward scholarship
 - d. Carol leads GALFriends Update and Discussion
- VIII. Board Governance
- a. Shannon discusses Board Membership changes for FY ‘22
“Retiring” members to be honored at June meeting: Jennifer Evans, Kristina Campos, Julie Fincham, Barbara Washington, Ethan Hemming, Wogahta Woldezghi
 - i. Shannon announces Votes coming in June:
 - Renewal of Terms – 1st/2nd 3 Year Term (Vote in June)
 - Renewal of Terms – Parent Reps (Vote in June)
 - HS Rep(s) Opening for HS parent rep
 - ii. New Members
 1. We hope to have 1-2 in June and the remainder of the slate in July
 2. Looking for following expertise to augment: Legal, Fundraising from Individuals and Corporations, Academics/School/K-12 knowledge, Advocacy
 - b. Nominations for Executive Committee – Please reach out to Ed if interested in positions:
 - i. Chair
 - ii. Vice Chair
 - iii. Secretary
 - iv. Treasurer
 - c. Calendar for FY 22 – new schedule provided
 - i. Move to 4th Monday of the Month
 - ii. One Breakfast Meetings at School
 - d. ED Evaluation – Timeframe July/August
 - e. Succession Plan - Timeframe October
- IX. Carol provided Enrollment Update
- a. Current Numbers and projections
 - b. Review of last month/this month activities
 - c. Alex provides an update regarding enrollment marketing success/learnings



X. The meeting is Adjourned