



Un/Licensed Mental Health Professional- (Counselor, Psychologist, Social Worker)

GALS Overview

GALS is an all-girls (inclusive), public charter school serving 350 students in 6th-12th grades. GALS empowers students to succeed academically, lead confidently, live boldly, and thrive physically. Classes incorporate an inquiry-based approach to learning and frequent movement that supports an active-based pedagogy. GALS provides an innovative and necessary educational option that incorporates health and wellness education to optimize academic achievement, focusing on identity development. The school follows standards-based practices and classes incorporate an inquiry-based approach to learning, and integration of movement in academic programming.

About the Position

GALS is seeking a full-time licensed or LPCC/MSW mental health professional to join our Counseling & Wellness team. Your values as a clinician must include a commitment to school-based and community mental health, a focus on equity, diversity, and inclusion, an interest in a collaborative approach to student and family support, and experience with creative arts and somatic approaches to counseling.

This position is responsible for individual and group counseling for general education students, as well as consultation and collaboration for students with IEPs and 504s. The counselor provides culturally relevant counseling and programming for our diverse student body and their families. The counselor supports the daily functioning of the Counseling & Wellness department through crisis response, student support, and administrative duties as assigned. Ideally, a bi-literate/bi-cultural counselor may translate relevant documents, builds culturally relevant resource banks and community partnerships.

Reports to:

Yolanda M. Dandridge, LPC, R-DMT, Director of Counseling & Wellness, Clinical Supervisor

Roles and Responsibilities include, but are not limited to:

Clinical

- Provide **case management** support to students as needed or assigned, this includes maintaining an **individual caseload** of 10-12 students, **group counseling**, and/or **family therapy** per assigned by the director
- Develop treatment plans, monitor treatment progress, and follow-up
- Provide problem identification, crisis intervention, and assessment



- Assist students with psychological development, social/emotional development & rehabilitation
- Assist when necessary coordination with medication needs or care plan with student's care team (includes inclusion team, school nurse, parent/guardian and/or outside providers)
- And other duties as assigned by the director

Administrative

- Documentation of all clinical work in the data system
- Administrative duties as assigned
- Participate in weekly staff meetings/professional development

Educational

- GALS Series and Community Wellness curriculum support which may include teaching/presenting with students and families
- Deliver staff training on topics related to social, emotional, and relational wellness
- Support with other social/emotional programming (i.e. alcohol/substance abuse, sexual health)

Family and Community

- Support with family use of outside/community resources
- Family Psychoeducation and community events

Qualifications & Competencies

- Masters degree or higher in the mental health profession
- Un/Licensed as a counselor, social worker, or psychologist. *Unlicensed candidates should be registered with DORA and working towards licensure*
- Professionally aligned with GALS mission of movement based learning and positive gender focus, belief in public education accessibility for all and charter schools
- Experience with diverse staff, student, and community populations
- Experience in school-based or community mental health
- Collaborative orientation
- Strong written and verbal communication skills
- Strong organizational skill
- Preferred ability for development of outreach to and inclusion of Spanish speaking families in the GALS community



Strongly Preferred/Encouraged to Apply:

- Candidates bi-lingual and bi-literate in Spanish and English
- BIPOC & LGBTQIA+ communities
- Licensed mental health professional

Salary and Application Process

Full Time Exempt position, following our teacher/counselor pay scale and benefits, with starting pay based on years of relevant experience. Range: \$45,800 to \$73,805.60 annually.

If interested, please send your resume, cover letter, and references via email to yolanda.dandridge@galsdenver.org. No phone calls, please.

Position open until filled.

Hours:

School hours, 8:00 am- 4:30 pm, with some flexibility

Approximately 195 Work Days per Year (following school year schedule)

EOE Statement

GALS is an equal opportunity employer. This means that GALS provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, or any other status protected by federal, state or local law. This policy applies to all terms and conditions of employment, including but not limited to, hiring, placement, promotion, termination, layoff, recall, leaves of absence, compensation, and training.

Approved: CB

Date:4-2-22